

Carbon Reduction Plan

Supplier Name: Ardo Medical UK

Publication date: 02/07/2026

Commitment to achieving net zero

Ardo Medical UK is committed to achieving net zero emissions by 2040.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2022	
Emissions	Total (tCO ₂ e)
Scope 1	0.09
Scope 2	1.86
Scope 3 (included sources)	29.72
3.4 Upstream transportation and distribution	15.32
3.5 Waste generated in operations	0.21
3.6 Business travel	10.35
3.7 Employee commuting	3.84
3.9 Downstream transportation and distribution	0.00
Total Emissions	31.67

Current emissions footprint

Reporting Year: 2025	
Emissions	Total (tCO ₂ e)
Scope 1	2.49
Scope 2 (Location Based)	1.84
Scope 2 (Market Based)	0.00

Scope 3 (included sources)	71.04
3.4 Upstream transportation and distribution	33.75
3.5 Waste generated in operations	2.81
3.6 Business travel	22.82
3.7 Employee commuting	11.66
3.9 Downstream Transportation and Distribution	0.00
Total Emissions (Location based)	75.37
Total Emissions (Market based)	73.53

Emissions reduction targets

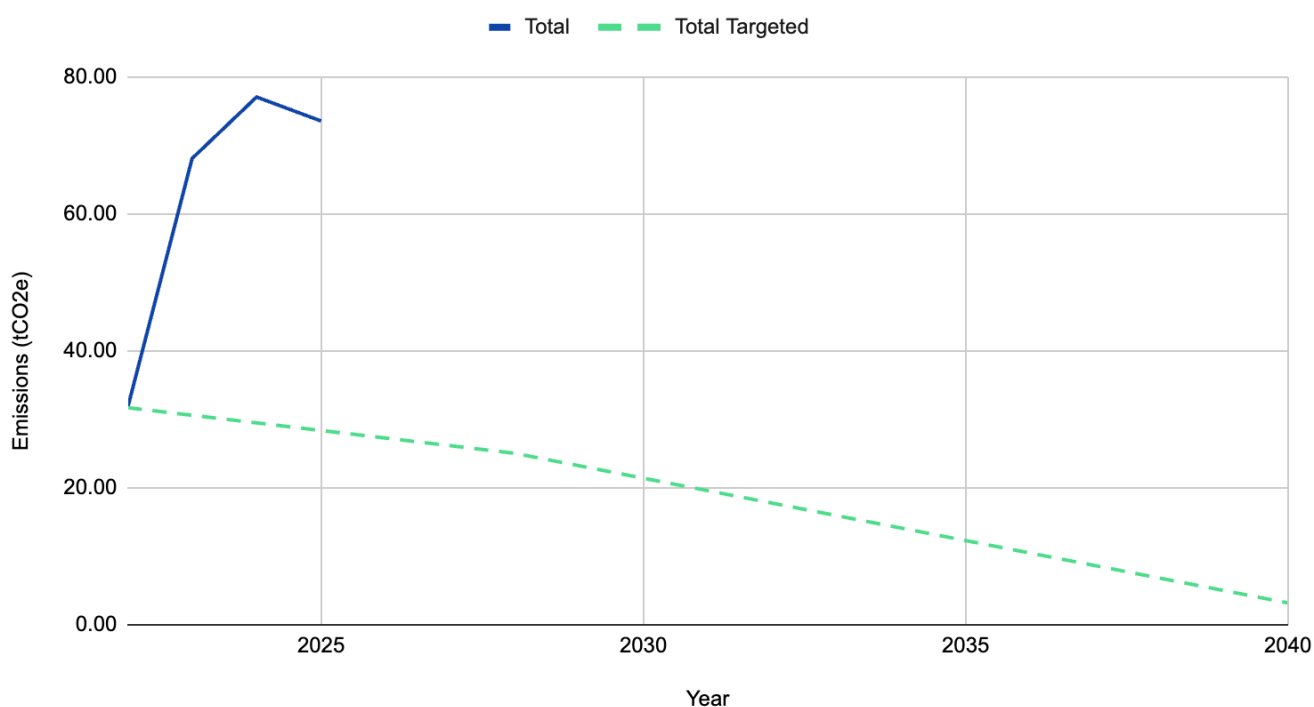
Ardo Medical UK is committed to achieving Net Zero emissions by 2040.

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Ardo Medical UK is committed to a reduction of 21% of emissions by 2028 from a 2022 baseline.

Progress towards these targets can be seen below:

Net Zero Targets



Carbon reduction projects

Completed carbon reduction initiatives

The increase in emissions for Ardo Medical UK since the 2022 baseline year is primarily attributable to increased Scope 3 emissions, particularly employee commuting and business travel, following the lifting of COVID-19 restrictions. As normal business activity resumed, travel increased to support client relationships, project delivery and wider operational requirements. Emissions have reduced slightly in 2025 compared with 2024, indicating early signs of stabilisation, although total emissions remain above the 2022 baseline. Ardo Medical UK will continue to monitor emissions trends and may consider resetting the baseline year once full scope 3 emissions have been measured.

At our premises, measures have been implemented to reduce our carbon footprint:

- Switched to renewable energy
- Replaced all existing light units with Low energy LED ones
- Installed high efficient central heating boiler
- New double glazing to replace old steel window frames
- Installed additional ceiling and wall insulation in offices
- Replaced sanitary with modern low-water-usage units

Future carbon reduction initiatives

In the future we will review and implement where feasible the following measures:

Employee Commuting

- Encourage and facilitate remote work to reduce commuting emissions. Implementing a hybrid working model can significantly lower the need for daily travel.
- Provide incentives for employees to use public transport, carpool, bike, or walk to work. Consider implementing a bike-to-work scheme or subsidising public transport passes.

Business Travel

- Leverage virtual meeting technologies to reduce the need for business travel. Encourage video conferencing and other remote collaboration tools.
- Implement travel policies that prioritise low-carbon travel options. For necessary travel, prefer train travel over flights and choose airlines with strong environmental performance.

Transportation and Distribution

- Work with the third-party logistics provider to optimise delivery routes and schedules, reducing the carbon footprint of transportation.
- Encourage or mandate the use of electric or hybrid vehicles for distribution. Collaborate with logistics partners to track and reduce emissions.

Waste Generated in Operations

- Improve recycling rates within the office and operational sites. Implement a comprehensive waste management system that minimises waste sent to landfill.

- Encourage practices that reduce waste generation, such as double-sided printing, reducing packaging, and promoting a paperless office.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:



Clare Cox – Company Secretary

Date: 6th August 2026

¹³ <https://ghgprotocol.org/corporate-standard>

¹⁴ www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

¹⁵ <https://ghgprotocol.org/standards/scope-3-standard>